

Dunoon Ceramics Ltd. Sustainability Statement

Introduction

A Staffordshire based family business established in 1974 we combine continuous product design and development with first class customer service. All our products are handled by skilled craftsman, maintaining Dunoon's reputation of over fifty years of excellence in pottery making.

Scope

This policy outlines how the products and operations within Dunoon Ceramics Ltd. will be continually reviewed and improved, so that we can integrate economic, environmental and social considerations into our everyday practices.

Purpose

We acknowledge that our company has potential impacts on people and the environment through our operations. Through this policy we will:

- Commit to comply with applicable law in all our operations.
- Commit to protect human rights. As a committed equal opportunity employer, we will abide by all fair labour practices.
- Commit to minimise our impact on our environment and maximise the effective use of resources.
- Commit to foster responsible environmental behaviour amongst all staff and commit to increasing awareness.

The Three Main Principles of Sustainability

People

We will:

- Comply with legislation such as the Modern Slavery Act 2018 and The Human Rights Act 1998.
- Provide a safe and healthy workplace and support diversity and inclusion.
- Support the surrounding community by looking to employ local people where possible.
- Create opportunities for the development of skilled local workers.

Environmental

We will:

- Comply and better understand all laws governing the environment, to minimize the impact.
- Work towards the conservation of energy, water, and resources in all our operations.
- Dispose of waste thoughtfully, and follow the waste hierarchy of 'Avoid, Reduce, Reuse, Recycle'.
- Lessen our environmental impact by purchasing environmentally friendly products and services where possible
- Take steps to continually improve environmental performance as we work towards net zero.
- Promote environmental awareness throughout all operations of the company.

Economic

We will:

- Consider and support sustainability initiatives.
- Integrate sustainability into all our business areas.
- Reduce operating costs through improved resource management e.g., water, waste, energy, carbon reduction.

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